



Thursday, October 28

1:00 – 2:15 p.m.

**Welcome & Keynote**

- President's Welcome – Michele Groves
- Overview of Format and Topics – Leslie Mille
- Keynote Speaker – Dr. Calvin Williams, Administrative Director, Advising and Career Services, Indian River State College

**Keynote Address – Authentic Connections**

*Authentic connections allow us to continue to make a difference in the lives of students, staff, and employment partners. Let's talk about the how's and why's of building and maintaining authentic connections.*

Dr. Calvin Williams is a blogger, consultant, inspirational speaker, and Authentic Leadership advocate with a background in university career services. He has experience providing comprehensive career services for students/alumni, and coordinated university-wide employer relations at UCF, FSU and IRSC. He has presented at national, regional, and state conferences on career services, employer relations best practices, and Authentic Leadership. Dr. Williams also has expertise in advising, staff development, event planning, policy development and facilitation. His research interests are Leadership and Development, Training and Employee engagement. Outside interests include college football, reading, blogging, running, and traveling. Dr. Williams has a Ph.D. in Industrial/Organizational Psychology, Master of Arts in Counseling/Human Relations, and a Bachelor of Science in Psychology.

2:30 – 3:30 p.m.

**Imagineer for the Day – Crowdsourcing Innovation**

*"We dare ourselves to think beyond what's possible. To defy imagination. And to do things that have never been done." ~Bob Weis, President of Walt Disney Imagineering.*

For one hour, we will each be FloridaACE Imagineers! Just as Walt Disney Imagineering is the creative force behind the memorable Disney experiences that connect and inspire – we will collaboratively be the creative force to imagine what could be, thus crowdsourcing innovation. Participants will be randomly placed in a Zoom breakout room with a discussion moderator to innovate, re-imagine, and ideate regarding a topic. Each breakout group will then report back to the main group their innovative idea. Together we will imagine experiences that connect and inspire our stakeholders!

3:30 – 4:00 p.m. Break/Open Networking

4:00 - 4:45 p.m.

**LinkedIn or Left Out?**

Finding spare time to engage on LinkedIn can be quite the challenge these days. Join Christy Mantzanas for an interactive session to identify best practices, time-saving hacks, and the latest tricks to maximize your connections!

Friday, October 29

8:00 – 8:30 a.m.

**How Does Your Internship Program Measure Up?**

*Join in this open discussion on metrics and program evaluation.*

8:30 – 9:00 a.m.

**Member Involvement Chat**

*Are you seeking opportunities to help you grow professionally and personally? Want to grow your network and make new friends? Seeking ways to learn new skills, boost your resume or gain leadership skills? Join Nelly Leon & the Membership Development Committee to learn more and have fun getting involved with FloridaACE!*

9:15 – 10:15 a.m.

**The Power of Positivity & Positioning Yourself for Success**

*Our work in higher education and recruitment is driven by helping students succeed, but how often do we look inward and motivate ourselves to succeed? Where do you begin? Why is professional development so important to the work we do? Harness the power of positivity by learning about principles and practices you can apply to your life for professional and personal success. Learn to embrace your strengths, navigate change, and how to live the life you want. Come ready to visualize your future success through an engaging activity-based session with FloridaACE Gallup Strengths guru, Amanda Shere, as we explore where you are, where you want to be, and how to get there!*

10:15 – 10:45 a.m.

Break/Open Networking

10:45 – 12:00 p.m.

**Closing & Employer Keynote Panel**

- Welcome (Back) – Michele Groves
- Employer Keynote Panel: Connecting with Diverse Populations *(moderated by Enterprise, featuring United Way, J.P. Morgan, and Publix.*
- Closing and Annual Conference Update – Valerie Mandel

12:00 p.m.

**“Chat & Chew”**

*Want to keep the conversations going? Using the [Remo platform](#), we’ve created a space for you to just socialize with no pressure or agenda. So grab your lunch, and pull up a seat to a virtual table with your FloridaACE colleagues!*