

# FLORIDA CAREER PROFESSIONALS ASSOCIATION CONNECTION

KEEPING FLORIDA FIRST

SPRING 2005

## PRESIDENT'S MESSAGE

This is the last *Connections* article I will write as your FCPA President. As my term approaches an end at the upcoming conference, I want to reflect on events of this past year and the accomplishments of this wonderful board. Their support and efforts have made my job easy, and I extend my personal thanks and gratitude to each of them. In addition, I also want to express my appreciation for the faith you have shown in me by allowing me the privilege of serving in leadership roles with this organization. It has been an amazing experience. I have made many new friends, created cherished memories, and have learned so much through my associations with all the wonderful professionals in FCPA.

First, my hope is that each of you has overcome the challenges that this year's unusual weather has thrust upon you. These hurricanes have complicated our personal and professional lives. Although there are still many blue tarps visible in Central Florida, where I live, it is apparent that recovery is moving at a fast pace. My wish is that by the conference in June, we will all perceive this past year's weather as no more than a bad but fading memory.

Second, I would like to remind you of the challenging goals the board decided to address this year. Great progress has been made on these goals due to the commitment and vision of the board members. I will share a report with you about this board's accomplishment at the upcoming Business Meeting that will be held at the June conference. The 2005 FCPA Goals are:

1. Develop and begin the implementation of a plan to collect historical data for future strategic planning and budgeting.
2. Review the Board's job descriptions with the aim of bringing them up-to-date and distributing the workload.
3. Review the constitution to be sure that the published version is up-to-date and reflects the constitutional changes that have been approved by membership vote.
4. Develop and implement a succession planning process to grow future leaders within the organization.
5. Expand employer membership.

Third, I would like to thank Andrea Alfano (FSU) for agreeing to step into Marcia Phelps place as the Career Service representative on the FCPA Board of Directors. Marcia had recently retired leaving that position vacant. At the FCPA Spring Board Meeting in January the board recommended that this vacant position be offered to Andrea. She has graciously accepted. Thank you Andrea for completing our board.

I look forward to seeing each of you at the conference in Delray Beach. This conference promises to be a great opportunity for networking and professional development due to the efforts of the conference committees and Mike Tooke's strong leadership.

Once again thank you for this amazing opportunity to serve this wonderful organization.

*Christy King*  
FCPA President

## AWARD NOMINATIONS

The Florida Career Professionals Association presents two annual awards to outstanding members or our association. For application instructions and criteria for these awards, please visit the awards page of the FCPA website at:

[www.fl-cpa.org/awards.html](http://www.fl-cpa.org/awards.html)

### BROWNLEE LEADERSHIP AWARD

*Nomination deadline is April 30*

In honor of John Brownlee's dedication and commitment to FCPA, this award has been presented at our summer conference annually since 1987. The award recognizes an outstanding individual of our organization who has made a contribution to a specific program, project or activity within FCPA or professional contribution to the career/recruiting field.

### STUDENT OF THE YEAR AWARDS

*Application Deadline is April 29*

The Student of the Year Awards are presented each year at the annual conference in the following categories:

- ◆ Co-Op Student of the Year
- ◆ 4 Year College Experiential Student of the Year
- ◆ 2 Year College/Technical Center Experiential Student of the Year



# PROPOSED CONSTITUTIONAL CHANGES

## CHRISTY KING – FCPA PRESIDENT

During the FCPA Spring Board meeting, the Board of Directors agreed to recommend the following three constitutional revisions for approval by the membership during the Business Meeting at the June conference. Please carefully review these recommendations.

As each of you are well aware, the cost of doing business is getting higher and higher. Last year the conference location was extremely economical and we were able to recover some of FCPA's lost reserve. Based on what I heard during the President's Meeting at the SACE conference, all the state and regional organizations are trying to move toward establishing at least one year's operating budget in reserve. Currently, FCPA is not in that position. This year's estimated conference budget is \$31,200. This figure is also a realistic expectation for the future conferences as food, AV, and speaker costs continue to escalate. In addition, the organization has other operational expenses (i.e., awards, scholarships, SACE basket, web page fee, etc.). It is time for the membership to seriously consider an increase in membership dues. The Board is recommending that the dues be increased to \$50 for an individual membership, \$150 for institutional membership, and \$25 for graduate student membership.

### **Proposed Amendment 1: Section VII Dues, Item A**

**Current Wording:** "The annual dues of the Association shall be \$30 per individual or \$90 for group membership. A group membership shall entitle membership for a maximum of four (4) individuals. Honorary lifetime members shall be exempt from dues."

**Proposed Wording:** "The annual dues of the Association shall be \$50 per individual or \$150 for group membership. A group membership shall entitle membership for a maximum of four (4) individuals. Honorary lifetime members shall be exempt from dues. Graduates student membership shall be equal to \$25."

*Note that it also includes a statement about graduate student membership, which has previously never been officially defined in the constitution.*

The FCPA Constitution states that the Immediate Past President will serve as the Association's parliamentarian. Not all Immediate Past Presidents have the training to handle this job effectively. In addition, the Immediate Past President is heavily involved with other aspects of the business meeting such as establishing and presenting a slate of officers. Therefore, the Board is recommending that the constitution be changed to empower the President to appoint a parliamentarian from the membership prior to the beginning of the Business Meeting. The following two changes to the constitution will have to be passed to accomplish this objective.

### **Proposed Amendment 2: Section IV Executive Board, Item B**

**Current Wording:** "The Executive Board Members shall be composed of the four officers, the Immediate Past President, who will also be the Association's parliamentarian and historian, and eight (8) elected Members."

**Proposed Wording:** "The Executive Board Members shall be composed of the four officers, the Immediate Past President, and eight (8) elected Members."

### **Section IV Executive Board, Item A, Number 2**

**Current Wording:** "The President shall act as chair and preside at all meetings of the Association; shall call all regular and special meetings of the Association; shall appoint all committee chairs; shall be a member ex officio of all committees; and shall recommend to the Executive Board a member to fill an unexpired term of an Executive Board member where a majority in favor of this recommendation will result in the appointment. If the President's position becomes vacant the Immediate Past President shall fill the unexpired term."

### Proposed Amendment 2, Continued:

**Proposed Wording:** “The President shall act as chair and preside at all meetings of the Association; shall call all regular and special meetings of the Association; shall appoint all committee chairs; shall be a member ex officio of all committees; shall appoint a parliamentarian from the membership prior to the beginning of the Business Meeting; and shall recommend to the Executive Board a member to fill an unexpired term of an Executive Board member where a majority in favor of this recommendation will result in the appointment. If the President’s position becomes vacant the Immediate Past President shall fill the unexpired term.”

Several years ago, FCPA voted to change the membership period from July 1 through June 30 to January 1 through December 31. This change is currently reflected in the Constitution. However, what failed to be changed in the Constitution was the date when members become inactive due to a failure to renew their memberships in a timely fashion. This date needs to be modified in order to correspond with the new membership period. In addition, by taking advantage of new technology to improve efficiency and reduce costs, there have been changes in the way FCPA does business, such as:

- A. FCPA currently publishes an electronic directory rather than a printed version. This allows for the directory to remain current by uploading changes on a monthly basis. In addition, it saves the cost of layout, printing, and mailing.
- B. With the use of email the secretary is now able to send out multiple reminder notifications to members whose dues remain unpaid. Email allows this to be accomplished with minimal labor and at no cost for paper and postage.

Therefore, the Board is recommending the following amendment be made in order to reflect how we are doing business today.

### Proposed Amendment 3: Section VII, Item C

**Current Wording:** “Members whose dues remain unpaid by April 1 shall receive notification that their dues are expired. Members whose dues remain unpaid by the time of the printing of the membership directory may not be listed in this directory.”

**Proposed Wording:** “Members whose dues remain unpaid by August 1 shall be flagged as inactive in the membership database and will no longer appear in the electronic FCPA Directory.”

Please carefully review and consider these three suggested Constitutional changes. If you have questions and would like to speak with me directly, you may contact me at (407) 328 -2103 or via email at [kingck@scc-fl.edu](mailto:kingck@scc-fl.edu). If you have comments about these suggested changes that you would like to address to the general membership, please send them to Ray Rogers, FCPA Information Manager, at [rrogers@rollins.edu](mailto:rrogers@rollins.edu). He will email your comments to the membership. 

## QUICK LINKS TO INFORMATION YOU WANT

- ◆ Conference information and updates, including breakout session descriptions, hotel information and conference registration, can be found under the **Annual Conference** page at [www.fl-cpa.org/conference.html](http://www.fl-cpa.org/conference.html).
- ◆ Brownlee Leadership Award and Student of the Year Award nomination/application information and criteria can be found under the **Awards** page at [www.fl-cpa.org/awards.html](http://www.fl-cpa.org/awards.html).
- ◆ Call for Presentations information can be found at the **Annual Conference Program** page at [www.fl-cpa.org/program.html](http://www.fl-cpa.org/program.html).
- ◆ Updated membership directory information can be found under the **Member Resources** page at [www.fl-cpa.org/members.html](http://www.fl-cpa.org/members.html).



# FCPA 2005 CONFERENCE UPDATE

JUNE 22-24

MIKE TOOKE – FCPA VICE PRESIDENT AND 2005 CONFERENCE CHAIR

The timing of the publication of the spring newsletter affords an excellent opportunity to provide an update on how plans are progressing in preparation for our annual conference. A frequent comment made on the evaluation forms completed after FCPA conferences is “this organization puts on the best conferences.” You can be assured that everyone who has volunteered their time to participate on the various planning committees is working hard to insure this tradition continues. This update includes a brief summary of the goals for the conference, a report on where we are in the planning process, an outline of the schedule of events, a listing of breakout sessions that have been approved to date, a few reminders, and some special requests. For a complete list of the 2005 Conference committee with contact information, visit the Conference Committee page of the FCPA website at <http://www.fl-cpa.org/committee.html>.



The **goals** that I established for this conference are fairly simple:

- 1) Insure quality **professional development** breakout sessions through strong programming.
- 2) Insure the schedule of events provides for **networking** opportunities for our members.
- 3) Insure that the overall atmosphere and conduct of the conference is such that everyone will be able to relax and **have a good time**.

Of course attached to each of these goals is a long list of targeted objectives. This newsletter is not the appropriate venue to lay these out in detail, but I will share a few of these so you can see how they support the goals outlined above: Workshops and seminars need to relate and add value to the work that our members do every day in their jobs. Seventy-five percent of the breakout sessions will be facilitated by our members sharing innovative programs and best practices. Seek out keynote speakers that motivate and/or provide some humor, and that can be helpful to us in our personal as well as our professional development. Be innovative in our entertainment and social events. Great food.

Where are we at in our preparations? During the past couple of months we worked on getting the conference registration and the Call for Presentations set up on our web site. Thanks Ray for all your hard work on these projects. Andrea Alfano, who chairs the Registration Committee, reports that the online registration process is working well. I recently met with the Program Committee, headed by Jane Colson, and her team was excited about the workshop proposals that you submitted.

I've also made some decisions on the sequence of events, although over the next month or so some minor changes may still be made. We are still looking at doing four breakout sessions with up to four presentations/workshops in each. Kathryn Zillman has been brainstorming some ideas for her New Member Orientation. See the ***Schedule at a Glance*** on the following page to see how the schedule is shaping up.

*Continued on next page...*

## COME CELEBRATE AS FCPA TURNS 40



### CONFERENCE GOALS...

- ◆ Professional Development
- ◆ Networking Opportunities
- ◆ Have a Good Time

The 2005 conference is just around the corner. Don't miss out! Online registration for the 2005 FCPA Conference is open. Visit the FCPA web site to register now.

[www.fl-cpa.org](http://www.fl-cpa.org)

*Conference Update continued...*

We are in the process of finalizing the program of workshops and presentations, as well as the selection of our closing keynote speaker. As soon as this is accomplished, we will lock in the schedule and publish the program on the conference page of our web site. Shortly thereafter Jennifer Browning, who chairs the Evaluations Committee, will be in a position to prepare these forms.

Decisions on several educational sessions are pending because we are still in the process of looking at the mix of topics, gathering more information, or awaiting confirmation from the presenter. We are going to leave the Call for Presentations on the web site for a little longer, in case anyone would still like to have a proposal considered. Check out *The Program So Far* and *Additional Programming* for an update.

During April I will be working closely with Michelle Ohayon's team to finalize our social and recreational activities. Michelle is doing yeoman's work by chairing the Entertainment/Recreation/Food and Beverage Committee. Because we are still addressing issues tied to contracts, beach permits, budget constraints, and continuing to scout out the Delray Beach area I am not presently in a position to reveal our plans. However, they are exciting. We're talking scavenger hunts, a 40<sup>th</sup> anniversary party, perhaps an ice cream social, maybe even a kite flying contest on the beach. Trust me, you will be well fed, and there will be plenty of activities for you to get involved in.

## SCHEDULE AT A GLANCE

*Updated program information and breakout session descriptions can be found on the FCPA website at [www.fl-cpa.org](http://www.fl-cpa.org).*

### TUESDAY, JUNE 21, 2005

1:00 p.m. – 4:00 p.m. FCPA Board Meeting  
4:00 p.m. – 5:30 p.m. Conference Leaders Meeting

### WEDNESDAY, JUNE 22, 2005

9:00 a.m. – 4:30 p.m. Registration Open  
1:00 p.m. – 2:30 p.m. Opening Keynote Speaker  
2:45 p.m. – 3:45 p.m. New Member Orientation and "Leaders" Orientation  
4:00 p.m. – 5:00 p.m. Breakout Session A  
5:15 p.m. – 5:45 p.m. Special Networking Groups  
6:00 p.m. – 7:30 p.m. President's Reception

### THURSDAY, JUNE 23, 2005

6:30 a.m. Fun Run/Walk  
7:30 a.m. - Noon Registration Open  
7:30 a.m. – 8:30 a.m. Full Buffet Breakfast  
8:00 a.m. – 9:30 a.m. Business Meeting  
Presentation of Brownlee and Student Awards  
9:30 a.m. – 11:30 a.m. Exhibitor/Resource Area Open  
10:00 a.m. – 11:15 a.m. Breakout Session B  
11:30 a.m. – 1:00 p.m. Lunch/Announcements  
1:00 p.m. – 5:00 p.m. Exhibitor/Resource Area Open  
1:15 p.m. – 2:30 p.m. Breakout Session C  
2:30 p.m. – 3:00 p.m. Refreshment Break  
3:00 p.m. – 4:15 p.m. Breakout Session D  
4:45 p.m. - 5:45 p.m. Volleyball  
Employers vs. Schools  
7:00 p.m. Banquet

### FRIDAY, JUNE 24, 2005

8:45 a.m. – 9:45 a.m. Vendor Showcase  
9:45 a.m. – 12:00 noon Brunch/Closing Keynote  
12:00 noon – 12:30 p.m. Board Meeting – Conference 2006 Strategic Planning

Meanwhile, my attention is now turning to some of the other committees that I have been ignoring for awhile. And here is where I have some **special requests** because we could use your help:

**President's Council** - I appreciate Lee Holified agreeing once again to oversee this committee. Fund raising is a difficult, but a very important job. From a budget perspective, the registration fee and the food costs are a "wash" so we depend on the support of our schools and employers via this program to help defray the costs of the conference. Lee informs me that she has received contributions from Enterprise Rent-A-Car, Office Depot, City Furniture, FSU, and SCC and we thank each of these schools and businesses for their support. This puts us at about 50% of the goal I set for Lee, so my special request here is to the Directors of the Career Centers where our college members work, and to the senior managers from businesses representing our employer members... "If your budgets permit, no matter the amount, your contribution will be sincerely appreciated".

**Door Prizes** – Always a favorite. Speaking of favorites, my "favorite daughter", who is the Recruiting Manager for City Furniture, accepted the challenge of coordinating this project. But Tara will need your help. If every school can bring a few door prizes to the conference and drop them off at the registration table for Tara to pick up, and if our employers can do the same, then this activity will be a hit once again. However, please send Tara an e-mail so she can get a handle on what prizes she will have available, and who is participating. Meanwhile, Tara is

*Continued on next page...*

**Conference Update continued...**

also doing some outreach to find a few, shall we say "higher end" prizes. Hmm... if our members get on the ball and reserve their rooms at the Delray Beach Marriott, then Tara will be well positioned to try and talk the hotel into a door prize for a couple of free nights stay...

**Vendors/Exhibitors/Resource Room** – Nancy Sautter looks after this committee, and Christy is helping her out as well. If you come in contact with any vendors or companies that would like to be an exhibitor at the conference, please steer them in Nancy's direction.

**Photography Committee** – I am looking for someone to take over this committee. Cindy Herrick had agreed to do this, but recently had to back out...but for a good reason, she received an exciting new job offer, and we wish her much success. So, shutterbugs, please give me a call. We will do all digital photos at the conference, and then give the cards to Ray who will download and sort through them, and post the best pictures on our web site and our post-conference newsletter.

**Sponsorship** – If any of our institutions or businesses would also like to sponsor a break, or perhaps even the President's Reception, please give Christy or me a call.

Here are those **Reminders** I said I would include in this update: Make sure you...complete your conference registration form and send in your payment... reserve your room...add "bring door prizes," to your "pack for the conference checklist"...and also add a note to this checklist to round up and bring samples of your brochures and handouts to the conference to put on the resource tables to share and give away to other members.

I would like to thank everyone who is helping out with preparations for this conference. I value your ideas and hard work. A special thanks to Dottie Washington for doing the design work on our super 2005 FCPA Annual Conference logo, I know I drove you crazy with my ideas on this. However, it is still very important for us to remember, that even with my team's efforts in planning the conference, what really makes our conferences so great is the magic that comes from the good times we have when FCPA members get together.

I have always felt privileged and honored to be in the company of FCPA members. In closing, I would like to leave you with this thought. We know that no one in our line of work is going to get rich doing what we do every day. But each one of you (whether a career services professionals or a HR college relations specialist) does make a difference in the lives of Florida college students. Collectively, we make a big impact. And this is something you can all be very proud of. I look forward to seeing everyone in Delray Beach. 🇺🇸

## 2005 CONFERENCE SITE DELRAY BEACH MARRIOTT

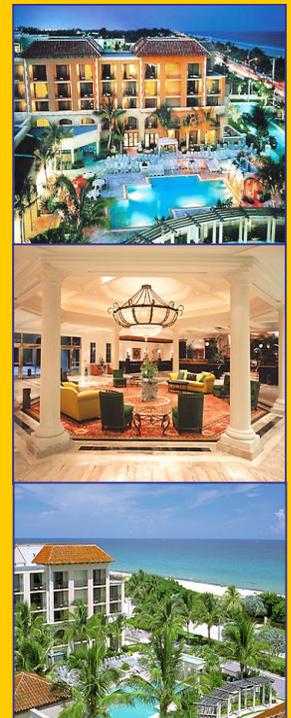
<http://marriott.com/property/propertypage/PBIDR>

*Located on Florida's Gold Coast, overlooking sandy beaches on Ocean Boulevard, the Delray Beach Marriott is midway between the excitement of Fort Lauderdale and the glamour of Palm Beach. Easy walking distance to Atlantic Avenue's shopping boutiques, bistros, outdoor cafes, art galleries, restaurants and nightlife.*

To reserve your room, contact the Delray Beach Marriott direct at (561) 274-3200, or the Marriott toll free number 1-800-228-9290 and ask to be connected to the Delray Beach Marriott. The group rate is listed under Florida Career Professional Association. The Run of House rate for the conference is \$102 per night, and partial ocean view suites subject to availability at \$125 per night.

Rates are based on single or double occupancy; additional person sharing room (above age 12) will be charged \$15 per person, per day. Room rates are subject to applicable taxes currently 10% per room, per night, so if applicable to your situation write yourself a reminder note to bring your tax exempt form with you when you go to the conference.

**The deadline or cut-off date to get the FCPA rate is Wednesday, June 1.**



# THE PROGRAM SO FAR (ALREADY CONFIRMED)

## OPENING KEYNOTE SPEAKER

### John Blumberg – The Power of Focus: Learning the Art of Letting Go

John's presentation is developed through a realization that we live in a world with ever-increasing speeds of change. And that can have profound impact on our ability to stay focused and find fulfillment in what we do. His presentation will deliver *Awareness – Focus – Direction – Accountability*. All organizations benefit all the way to the bottom line. John's driving philosophy... *The performance measure of an outstanding speaker is in what the audience does differently when everyone goes home!!*

## EDUCATIONAL BREAKOUT SESSIONS/WORKSHOPS/PRESENTATIONS

### FCPA Wants YOU! "Help Keep Florida First"

Christy King, Seminole Community College

Ray Rogers, Rollins College

Dee Dee Gatch, Manatee Community College

Target: College Members

- ◆ This session will follow our Opening Keynote. Conference participants will attend either the New Member Orientation or this "leader's" orientation geared for our returning and more "seasoned" members.

### Enhancing Experiential Learning through Online Course Development

Dr. Sheri Dressler, University of Central Florida

Target: College Members

- ◆ This presentation will be repeated during two breakout sessions.

### Using Graduate Assistants Effectively: Celebrating 40 Years by Protecting the Next 40 Years

Patrick Madsen and Nicole Pohlars, Nova Southeastern University

Target: College Members

### FACTS.org Career Portfolio: Enhancing Career Planning

Dr. Pamela Kerouac, Florida Department of Education

Dee Dee Gatch, Manatee Community College

Target: All Members

### Destinations: Getting the Exit Survey Data You Need Through a Partnership with Academic Affairs

Tom Halasz, University of Florida

Target: College Members

### Reality Bites – The Real Corporate Experience

Carl Edgecombe, Florida Atlantic University

Wendy Donnelly, Enterprise Rent-A-Car/South FL Group

Target: All Members

- ◆ This presentation will be repeated during two breakout sessions

### Behavioral Interviewing Techniques

Blandina R. Peterson, Blandina R. Peterson and Associates

Target: All Members

### Developing a Student Ambassador Program

Courtney Greenwell, FPL Group

Target: Employer Members

### Dual Purpose Exchange Programs: Preparing Today's Student for the World While Learning Strategies for Changing Times

Saranette D. Miles Williams, University of Florida

Target: All Members

- ◆ Based on a staff exchange program between UF and The University of Leeds Career Centre, UK.

## ADDITIONAL PROGRAMMING

### Florida Education and Training Placement Information Program (FETPIP)

Target: College Members

### Building a College Relations Program

Target: Employers

### Valencia Community College's "LifeMap" Program

Target: College Members

### Hiring International/Foreign Students

Target: All Members

### SPHR Certification

Target: Employers

### Workforce Florida: Overview and Current Initiatives

Target: All Members

### Celebrating 40 Years of Network Development: Building Strong Relationships in the Next 40 Years

Gerald F. Zagaiski (SZG), City College

Target: College Members

### Change Your Paradigms: Shift Happens

Gail Agor, Seminole community College/Oviedo

Target: All Members

## TREASURER'S UPDATE – JEFF GARIS

FCPA's financial status continues to be very solid. The balance in our SunTrust checking account as of March 1 was \$18,633.03 and membership, conference registration checks and President's Council donations are arriving this month.

## FCPA MEMBERSHIP UPDATE

### PATRICK MADSEN – FCPA MEMBERSHIP REPRESENTATIVE

Our membership drive is well into its full third month of activity! As stated in the previous newsletter, direct contact has been made with organizations in the local area to invite them to our association and to attend our conference in June. Personally speaking, I have received quite a bit of communication from our targeted employers about our association and the upcoming conference. Reaching out has become the central theme to this new recruitment drive!

If you have not renewed your FCPA membership for 2005 make sure to do it right away! Contact Dona Gaynor at dgaynor@fit.edu or at 321-674-8102 if you have any questions or if you need a membership renewal form.

I would like to thank all of you who have contributed to this drive for new employer members and remember to keep up the awesome work! Welcome and congratulations to FCPA's newest members below. 🇺🇸

## WELCOME NEW MEMBERS

Welcome to the following school and employer members who have recently joined the FCPA.

### AFLAC

- ◆ Sue Eusepi
- ◆ Patti Leonaggeo
- ◆ Terri Sears
- ◆ Thomas Virden

### Barry University

- ◆ Paul Luttmann

### City Furniture

- ◆ Mary Gabriel
- ◆ Nivea Lima
- ◆ Shannon Palacios
- ◆ Juliana Pereira Nunes
- ◆ Rachael Rubenstein
- ◆ Tara Tooke
- ◆ Janet Wincko

### Daytona Beach Community College

- ◆ Joan Bockmiller

### DeVry University

- ◆ Zina Kacha

### Enterprise Rent-A-Car

- ◆ Tanya Douglas
- ◆ Teresita Saladin
- ◆ Ashley Snell
- ◆ Claudia Vasquez

### Florida Atlantic University

- ◆ Jennifer Blythe
- ◆ Carl Edgecombe

### Lake City Community College

- ◆ Toni Briley

### Office Depot

- ◆ Gina Badamo
- ◆ Kristin Cory

### Polk Works Workforce Development

- ◆ Lisa Newman
- ◆ Diane Oropeza
- ◆ Benjamin Small, Jr.

### Prudential Financial

- ◆ Julio Soria

### Rachlin Cohen & Holtz

- ◆ Marina Cabanas

### Sarasota County Technical Institute

- ◆ Sheila Bragg
- ◆ Kathryn Corona
- ◆ Bruce Hinson
- ◆ Maria Kirlangitis

### University of Central Florida

- ◆ Alison Adderly Pittman
- ◆ Elizabeth Boggs
- ◆ Scott Puleo

### University of Miami

- ◆ Jenna Stewart

### University of South Florida – Sarasota

- ◆ Mary Lou Docksey

### University of South Florida

- ◆ Christie Sweaney

### University of West Florida

- ◆ Lauren Dabbs

### US Building

- ◆ Deidra Pitts

## FCPA BOARD OF DIRECTORS

### President

Christy King/Seminole Community College  
*president@fl-cpa.org*

### Vice-President

Mike Tooke/University of South Florida  
*vicepresident@fl-cpa.org*

### Secretary

Dona Gaynor/Florida Institute of Technology  
*secretary@fl-cpa.org*

### Treasurer

Jeff Garis/Florida State University  
*treasurer@fl-cpa.org*

### Past President

Shannon Cash/Florida Atlantic University  
*pastpresident@fl-cpa.org*

### Career Services Representative

Andrea Alfano/Florida State University  
*careerservicesrep@fl-cpa.org*

### Employer Representative

Ruby Villanueva/United States Treasury  
*employerrep@fl-cpa.org*

### Member At Large (Employer)

Andrea Koegel/Enterprise Rent-A-Car  
*memberemployer@fl-cpa.org*

### Member At Large (School)

Matthew Cardin/Florida Atlantic University  
*memberschool@fl-cpa.org*

### Membership Representative

Patrick Madsen/Nova Southeastern University  
*membershiprep@fl-cpa.org*

### Co-Op Representative

Jackie Herold/University of Central Florida  
*co-oprep@fl-cpa.org*

### Community College Representative

Dee Dee Gatch/Manatee Community College  
*communitycollegerep@fl-cpa.org*

### Information Manager

Raymond Rogers/Rollins College  
*informationmanager@fl-cpa.org*

## BE PART OF THE FCPA PRESIDENT'S COUNCIL

Donations to FCPA through the President's Council are being accepted this year by Lee Holified of Enterprise Rent-A-Car. Sponsorship levels are listed below:

Platinum	\$1000 and up
Gold	\$500 - \$999
Silver	\$100 - \$499
Bronze	\$50 - \$99

If you have not yet contributed to the President's Council fund and would like to do so, see the sponsorship form on the last page of the newsletter.

## SOUTHEASTERN FEDERAL RECRUITING COUNCIL 48TH ANNUAL CONFERENCE

### *Bridging The Gap*

Fort Lauderdale, FL Radison Bahia Mar Beach Resort  
July 19-22, 2005

The basic purpose of the council is to improve the Federal Service through the recruitment of high-quality people with particular emphasis on university, college and technical school graduates.

### How do we accomplish our purpose as a council?

- ◆ By facilitating the exchange of knowledge and information in the field of recruitment and placement.
- ◆ By communicating and coordinating the needs and requirements of Federal activities with all institutions of higher education.
- ◆ By learning from leaders in Federal, public, industrial, and academic sectors.
- ◆ By improving our methods and recommending needed changes to the office of Personnel Management (OPM) and/or other higher authorities.

See website for more details: <http://sefrc.org>  
Questions? Contact Evelyn Cassell, Executive Secretary at [evemas@aol.com](mailto:evemas@aol.com) or call at (404) 763-8128.

The Florida Career Professionals Association

President's Council

<u>PLATINUM</u>	\$1,000. & Up
<u>GOLD</u>	\$500. - \$999.
<u>SILVER</u>	\$100. - \$499.
<u>BRONZE</u>	\$50. - \$99.

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

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