



## About the Florida Association of Colleges & Employers

The Florida Association of Colleges & Employers is also known as FloridaACE and is formerly known as Florida Career Professionals Association (FCPA). FloridaACE membership includes representatives from higher education institutions within the state, including public and private colleges and universities; community colleges; technical school career centers and co-operative education personnel, as well as industry employers who recruit on Florida campuses. FloridaACE helps build Florida's workforce by promoting innovative internships, cooperative education, and career opportunities through partnerships among career professionals in education, government, and industry.

### Mission Statement

The mission of the Florida Association of Colleges and Employers is to be the association of choice for career services and talent acquisition individuals fostering inclusive professional relationships and networking.

We value:

- Ethical and respectful practices
- Meaningful professional development
- Diverse and engaging communities

### History

FCPA was conceived in April 1965, during a meeting of career services directors at the

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University of South Florida. In 1987, FCPA merged with the Florida Cooperative Association to form one organization called the Florida Cooperative Education & Placement Association. In June 2001, the membership voted to change the name to the Florida Career Professionals Association in order to be more and reflective of the membership. In 2014, the membership voted to change the name to the Florida Association of Colleges & Employers (FloridaACE). The current membership consists of approximately 380 members including the majority of the state of Florida's public and private colleges and universities as well as many different businesses and governmental organizations who recruit on these campuses.

## Our Commitment to Diversity

FloridaACE is committed to attaining a diverse membership and providing access to all programs and resources to individuals regardless of race, color, national origin, religion, gender age, sexual orientation, veteran status, disability or appearance. FloridaACE encourages the recruitment and professional development of individuals from all underrepresented groups by continually developing, examining and instituting policies, practices and procedures to:

- Achieve and promote a diverse and multicultural representation with its membership
- Attain diversity at all levels of FloridaACE by supporting active recruitment, retention, and promotion
- Serve as an advocate for heightening awareness and accuracy of diversity issues
- Provide access to all conferences, publications, educational services, and employment
- Review contractual and other business program activities for compliance with the spirit of this policy

(FloridaACE's commitment to diversity was passed by the general membership at the annual business meeting held on June 17, 1999 in Marco Island, FL)

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